

**WAHR WRTT WLOR  
EEO PUBLIC FILE REPORT  
12/01/16 to 11/30/17**

**II MASTER RECRUITMENT SOURCE LIST (MRSL)**

| RS NUMBER | RS INFORMATION (Recruitment source name, contact person, full mailing address and telephone number)   | SOURCE ENTITLED TO VACANCY NOTIFICATION? (YES OR NO) | NO. OF INTERVIEWEES REREFERRED BY RS OVER 12-MONTH PERIOD |
|-----------|---|--|---|
| 1         | Huntsville Times<br>2317 Memorial Parkway SW<br>Huntsville, Alabama 35801<br>(256) 532-4000   | N  |   |
| 2         | Decatur Daily<br>P.O. Box 2213<br>Decatur, AL 35609   | N  |   |
| 3         | Oakwood College<br>7000 Adventist Blvd<br>Huntsville, AL 35896<br>(800)824-5312   | Y  |   |
| 4         | Radio Announcement WAHR   | Y  | 1   |
| 5         | Radio Announcement WRTT   | Y  |   |
| 6         | Radio Announcement WLOR   | Y  |   |
| 7         | Alabama A&M:<br>101 Patton Hall<br>P.O. Box 997<br>Normal, AL 35762<br>(256)372-5690 (256)372-5689 fax  | Y  |   |
| 8         | University Alabama-Huntsville<br>Career Services<br>Engineering Bldg Room 117<br>Huntsville, Alabama 35805<br>(256)824-6612 (256)824-6039 fax (fax)   | Y  |   |
| 9         | Athens State University<br>Maureen Chemsak<br>300 N. Beaty Street<br>Athens, Alabama 35611<br>800-822-0272  | Y  |   |
| 10        | Calhoun College<br>P.O. Box 2216<br>Decatur, Alabama 35609<br>(256)306-2636   | Y  |   |
| 11        | Employee Referral   | Y  | 4   |
| 12        | University of North Alabama<br>Patricia Blum<br>107 Gulliot Student Center<br>UNA Box 5066<br>Florence, AL 35632-0001<br>(256)765-4276                | Y  |   |
| 13        | Middle Tennessee State University<br>EEO Office<br>Room 220<br>Cope Administration Building<br>Murfreesboro, TN 37132                                 | N  |   |
| 14        | University of Alabama - Tuscaloosa<br>The Career Center<br>330 Furguson Center<br>Tuscaloosa, AL 35487<br>(205) 348-5848 (205)348-5852 fax            | Y  |   |
| 15        | All Access<br>28955 Pacific Coast Highway, Suite 210<br>Malibu, CA 90265<br>(310)457-6616 (310)457-8058 fax<br>www.allaccess.com                      | Y  |   |
| 16        | Auburn University<br>Career Development Services<br>303 Martin Hall<br>Auburn, AL 36849<br>(334)844-4744 (334)844-3871 fax                            | Y  |   |
| 17        | Alabama Job Link<br>www.joblink.alabama.gov/ada   | N  |   |
| 18        | Alabama Broadcasters Association<br>2180 Parkway Lake Drive Hoover, AL 35244<br>www.al-broadcasters.org<br>(205) 982-5001 (205)982-0015 fax           | Y  |   |
| 19        | Alabama State University<br>Career Services<br>Kirby Hall, Room 2<br>915 S. Jackson Street<br>Montgomery, AL 36101<br>(334)229-4156 (334)229-4985 fax | Y  | 3   |
| 20        | WAHR - website  | Y  |   |
| 21        | WRTT - website  | Y  |   |
| 22        | WLOR - website  | Y  |   |
| 23        | Walk-In   | Y  |   |
| 24        | Annette Hale<br>1201 Church St.<br>Huntsville, AL 35801<br>256-885-0430   | N  |   |
| 25        | Indeed<br>www.indeed.com  | Y  | 6   |
| 26        | Non-Employee Referral   | Y  | 1   |

**WAHR WRTT WLOR  
EEO Public File Report  
12/01/16 to 11/30/17**

**III. RECRUITMENT INITIATIVES - Prong 3**

|          | <b>TYPE OF RECRUITMENT INITIATIVE<br/>(MENU SELECTION)</b>   | <b>BRIEF DESCRIPTION OF ACTIVITY</b>  |
|----------|--|---|
| <b>1</b> | Training Program for Current Employees<br><i>(All Classes Scheduled by Nick Emmons)</i>  | During the Reporting period, Rocket City Broadcasting offered computer training programs to employees to improve their skills and open later opportunities for advancement.   |
| <b>2</b> | Internship Program<br><br>**Administered by Jimbo Wood for WRTT, Ed Gaines for WLOR, Buzz Stephens for WAHR, and Amber Keyes for Administration. | Consistently notify local colleges and universities of the internship program in an attempt to recruit interns for the purpose of training in the broadcast industry.<br><br>Summer Intern from Jacksonville State. |
| 7        | Internship (1)<br>May '16 to Aug. '16  | Intern learned about all facets of radio business including production, programming, administrative and events  |

**WAHR WRTT WLOR**  
**EEO PUBLIC FILE REPORT - 12/1/16 to 11/30/17**  
**I. VACANCY LIST**

| <b>Job Title</b>         | <b>Recruitment Source</b>       | <b>RS Referring Hiree</b> |
|--------------------------|---------------------------------|---------------------------|
| Administrative Assistant | 11, 19                          | 11                        |
| Account Executive        | 4, 5, 6, 18, 20, 21, 22, 26     | 4, 5, 6                   |
| Account Executive        | 4, 5, 6, 18, 20, 21, 22, 25, 26 | 26                        |
| Account Executive        | 4, 5, 6, 18, 20, 21, 22, 25, 26 | 25                        |
| Station Manager          | 26                              | 26                        |
| Traffic Director         | 11, 25                          | 11                        |
| Production Manager       | 11                              | 11                        |